

SALEM POLICE 2021 ANNUAL REPORT



MISSION

The mission of the City of Salem Police Department is to provide the public with the highest quality of service within our community. We shall act with integrity, honor, and respect while providing equal protection under the law.



VISION

A well prepared and highly trained police department capable of providing a variety of valuable services while safeguarding our community. As a department, we shall hold ourselves accountable to serve daily with integrity, respect, and professionalism.

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A YEAR IN REVIEW

As your Chief of Police, I am pleased to present the Salem Police Department 2021 Annual Report. This report highlights our department's significant accomplishments that were achieved through our overall commitment to make the City of Salem one of the best places to live.

Nationwide, we continue to hear calls for Police Reform as images of negative police-citizen interactions flood news cycles on what seems like a daily basis. Policing is without a doubt the hardest and most scrutinized profession in America. We strive to be the shining example of professional policing for fellow officers and those we protect.

Throughout these challenging times, the Salem Police Department has continued to deliver the exemplary service that is expected from our community. Overall, our city experienced a reduction of Group A Criminal Offenses. This could not have been accomplished without the support of our citizens who remain vigilant in reporting criminal and suspicious activities.

The ability to recruit and retain police officers, by far, is the most significant challenge facing our agency. Fewer applicants combined with officers leaving the profession create a very competitive market for highly qualified individuals who desire to be officers. I am optimistic that Salem will regain its reputation as the leader in the region in officer pay and benefits which will assist the department in becoming fully staffed.

Finally, I want to thank the women and men of the Salem Police Department for the quality of work they provided the community in 2021. On behalf of our officers, 911 telecommunicators, professional staff, and volunteers we look forward to our continued efforts to serve such a great community.

A handwritten signature in black ink, appearing to read "Michael A. Gandy".

CHIEF CRAWLEY

Chief **Mike Crawley** began his law enforcement career serving for more than three years with the Town of Vinton Police Department before joining the Salem Police Department in December 1999 as a Patrol Officer. Chief Crawley was promoted to the rank of Senior Police Officer and transferred to Salem's Detective Division in 2004 where he was assigned to the Special Investigation Unit. In 2006, Crawley was transferred to General Investigator where he rose to the rank of Sergeant in that Division.



He later served as the Services Division Sergeant handling the central supply and support component of the Department. He returned to the Patrol Division in 2014 before being promoted to the rank of Deputy Chief. He was named Salem's Department Chief on February 1, 2016.

A Roanoke City native, Chief Crawley graduated from Patrick Henry High School in 1991 and later attended Virginia Western Community College. He earned his Bachelor's degree from Bluefield College where he majored in Management and a graduate from the prestigious F.B.I. National Academy Class #271.

DEPUTY CHIEF WEEKS

Deputy Chief **Derek Weeks** began his career in law enforcement by serving four years in Roanoke with the City's Sheriff's Office. In 2001, he joined the Salem Police Department as a Patrol Officer and later transferred to Salem's Detective Division in 2006. Major Weeks was elected Officer of the Year by his departmental peers in 2007.



In 2009, he was promoted to the rank of Sergeant and he served in that capacity in the Patrol, Services, and Forensics Divisions of the Salem PD. During that period, Weeks graduated from the 81st Session of the Virginia Forensic Science Academy. In 2015, he was promoted to the rank of Lieutenant and since then has served in both the Patrol and Detective Divisions.

Weeks graduated from Glenvar High School in 1992 and from Radford University in 1996 and the Professional Executive Leadership School (PELS) in 2018. He resides in Salem with his wife and two children. Like Crawley, he assumed his current post on February 1, 2016.

CAPTAIN OF ADMINISTRATION

Captain **Todd Clayton** began his career in law enforcement as a Deputy Sheriff in Pulaski County before joining the Salem Police Department in 1998 as a Patrol Officer.

During his career with the Salem Police Department, Captain Clayton has served through the years as a Patrol Officer, Detective, Sergeant in the Services and Patrol Divisions before being promoted to Lieutenant, then Captain of Administration.

A graduate of the F.B.I. National Academy 252th session, Captain Clayton also graduated from the Virginia Forensics Academy and completed TEEX Enhanced All Hazards/Incident Management/Unified Command at Texas A&M University.

Clayton is a graduate of Eastern Kentucky University where he earned a Bachelor of Sciences degree in Police Administration. He is married and has 3 children.



CAPTAIN OF OPERATIONS

Captain **Daniel Crouse** began his career in law enforcement when he joined the Salem Police Department as a Patrol Officer in 2008. Before joining the department, Danny worked for 20 years in private business administration.

During his tenure with the Salem Police Department he has served as a Patrol Officer, Field Training Office, Detective, Sergeant in the Patrol Division, Sergeant of the Detective Division and as Lieutenant of the Detective Division, Special Investigations Division, Records Division, and Crime Analysis before being promoted to the Captain of Operations. He was elected Officer of the Year by the department in 2012.

Captain Crouse is a graduate of Glenvar High School and went on to Radford University where he earned a Bachelor of Business Administration in Finance and Accounting degree. Soon thereafter he earned his Master of Business Administration from Averett University. Captain Crouse is also a graduate of the University of Virginia National Criminal Justice Command College.

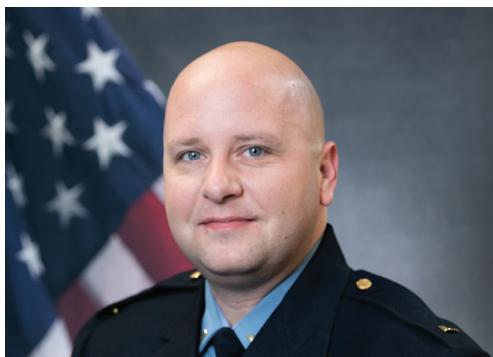
Captain Crouse has two daughters and has resided in the Roanoke Valley most of his life.



POLICE LIEUTENANTS



Lt. Mike Early



Lt. Josh Shelor



Lt. Sean Slusser



Lt. Seth Chamberland



Lt. Scott Haston



Lt. Todd Cheyney

POLICE SERGEANTS



Sgt. David Cooper



Sgt. Philip Weddle



Sgt. Mark Adkins



Sgt. Joe Blackwell



Sgt. Jake Miller



Sgt. Stan Malek

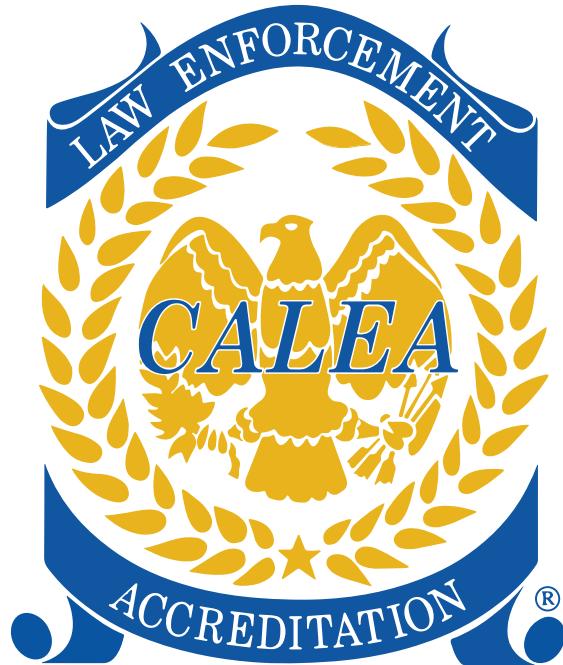


Sgt. Brian Stump



Sgt. Scott Akers

COMMISSION ON ACCREDITATION FOR LAW ENFORCEMENT AGENCIES



The CALEA Accreditation program seals are reserved for use by those public safety agencies that have demonstrated compliance with CALEA Standards and have been awarded CALEA Accreditation by the Commission.

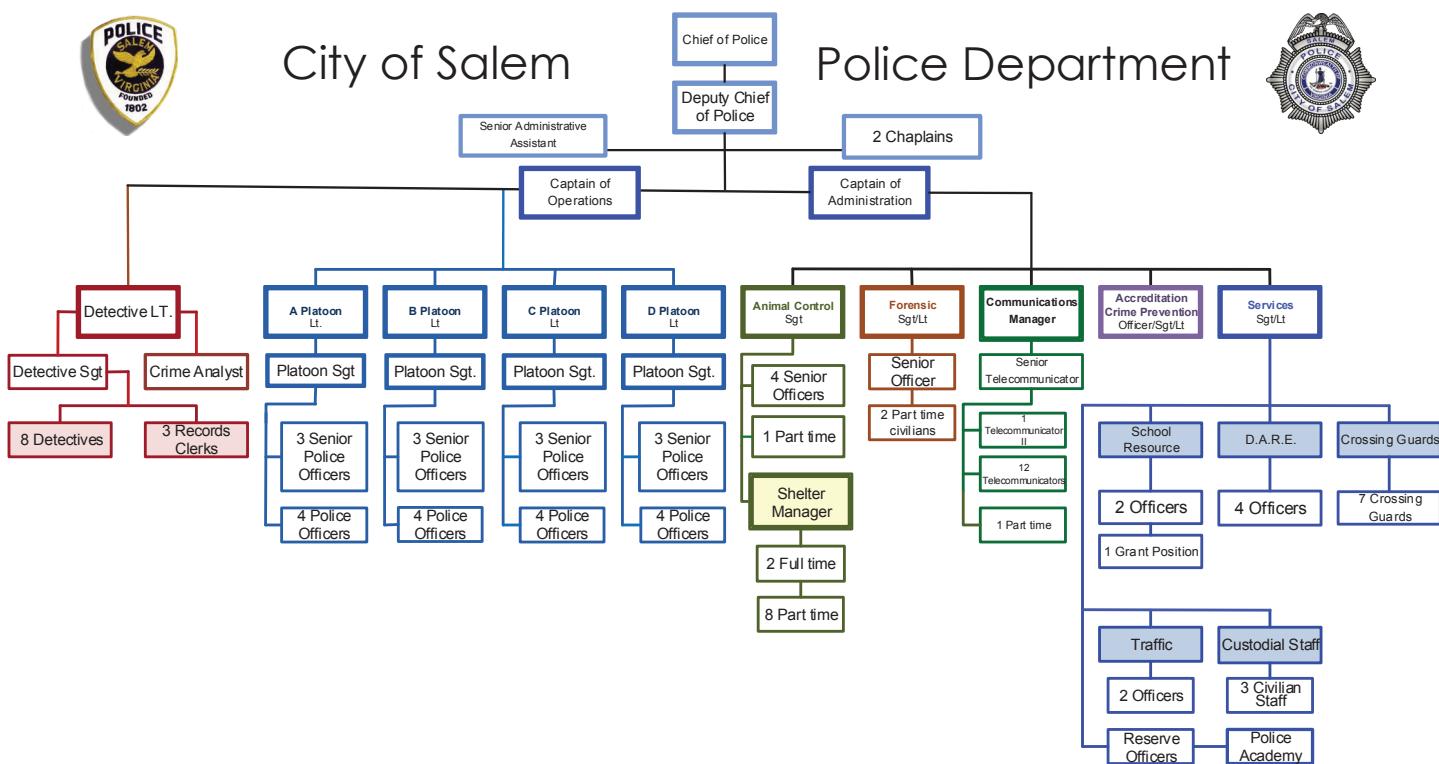
The original CALEA Law Enforcement seal, previously recognized as the corporate CALEA logo, has a rich history that serves to honor those that contributed to the development of the accreditation process.

The more recently developed program seals reflect this same important history and carry on the professionalism that accompanies the CALEA process.

Distinctive in design, the program seals provide agencies with an easy to recognize international banner that confirms the agency's commitment to continuous development and the professional delivery of public safety services.

CALEA's program seals are the "Marks of Professional Excellence" for today's public safety agencies and reflect the gold standard benchmark associated with CALEA.

ORGANIZATIONAL CHART



DEPARTMENT DEMOGRAPHICS

Below is a breakdown of race and gender of our sworn staff.

Race/Gender	# Dept. sworn staff 2018	#Dept. sworn staff in 2019	#Dept. sworn staff in 2020	#Dept. sworn staff in 2021
White Male	50	53	49	47
White Female	4	6	5	5
Black Male	6	8	8	10
Hispanic Male	1	2	3	2
Asian Male	1	2	2	2

TELECOMMUNICATIONS MANAGER

Daniel Hartman is the Telecommunication Manager for the City of Salem Police Department. He is responsible for managing the daily operations, activities, and personnel of the 911 Communications Center. Prior to joining Salem in March 2021, Daniel served in a Law Enforcement capacity, where he served for more than 25 years before retiring at the rank of Captain.

Daniel has attended a variety of leadership schools; to include, Leadership Development Initiative through Radford University, Institute for Leadership in Changing Times through Virginia Polytechnic Institute and State University, Professional Executive Leadership School through Richmond University's School of Professional and Continuing Studies, and the National Criminal Justice Command College through University of Virginia. Daniel is a graduate of Liberty University, where he received his Bachelor of Science in Criminal Justice.

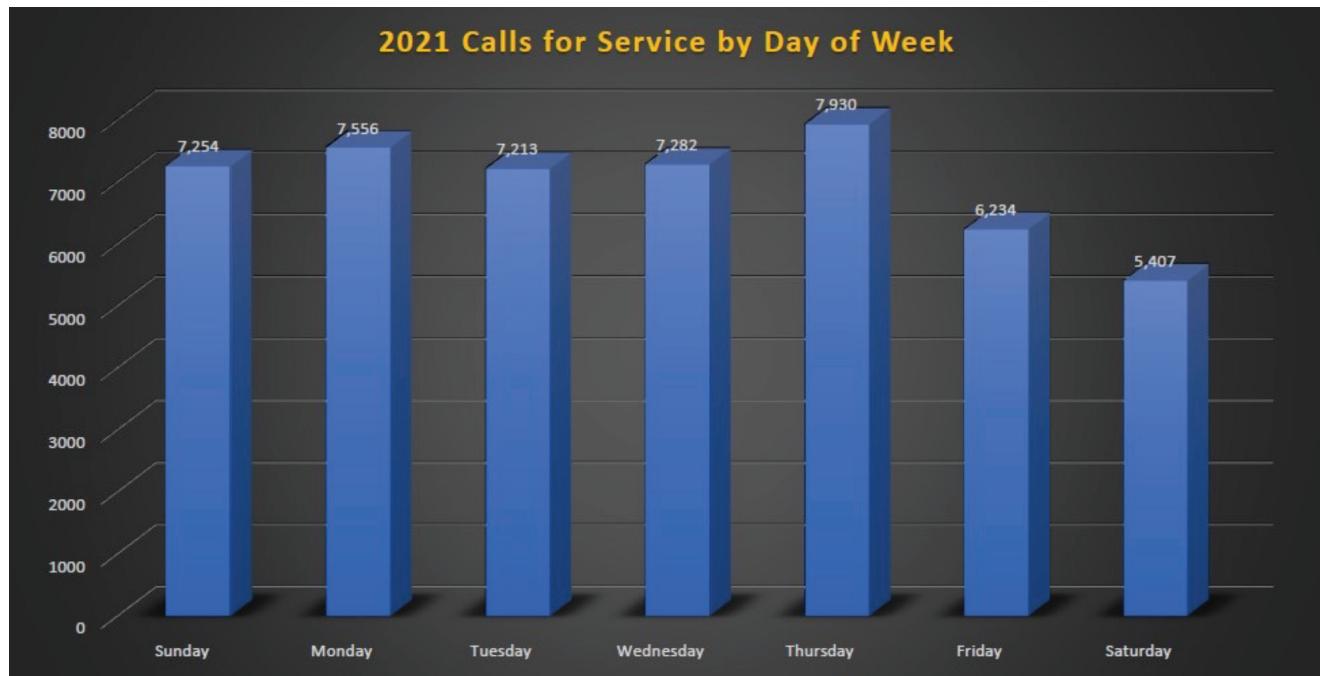
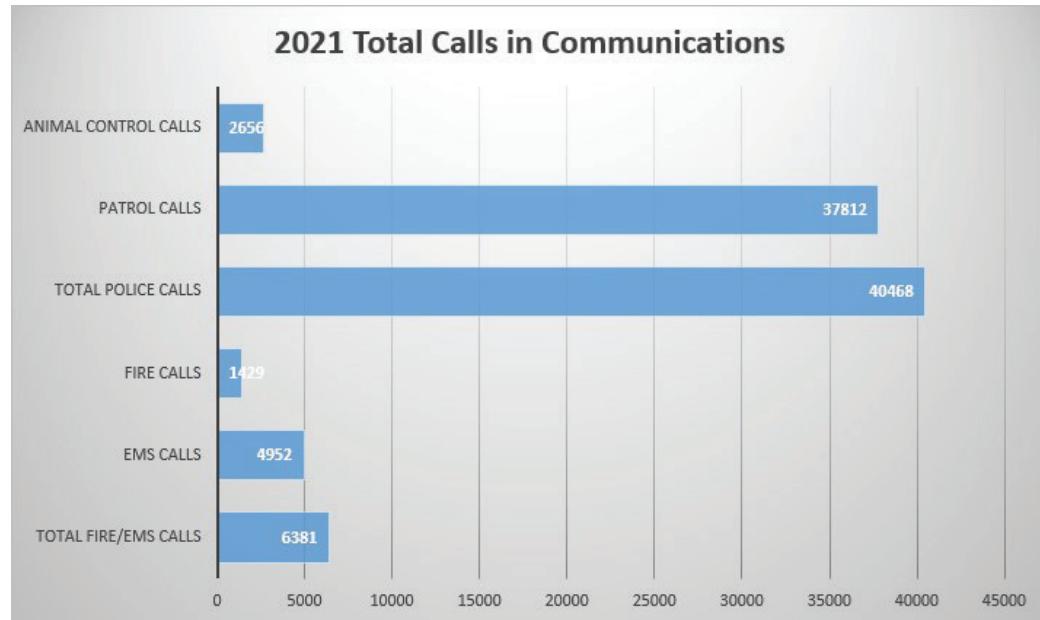


TELECOMMUNICATIONS SUPERVISOR

Charly Jones is Senior Telecommunicator of the E-911 center. She oversees daily operations, training, immediate staff and working in the Center when necessary. She began her career with Salem Emergency Communications Center in July of 2010 and promoted to Senior Telecommunicator in May of 2019. She has attended multiple leadership classes throughout her years as a lead. Prior to her career, Charly received an associate degree in Applied Science and volunteered with the Vinton rescue squad for two years.



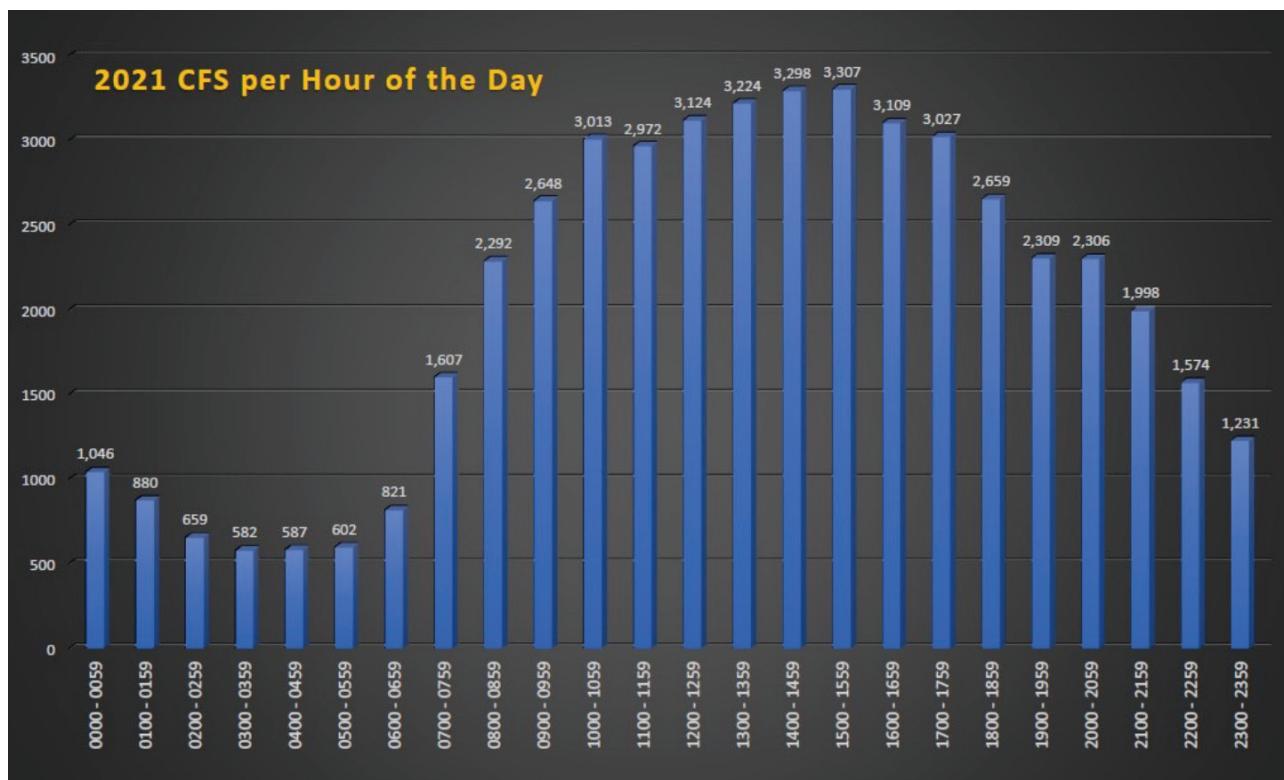
DISPATCH CALLS FOR SERVICE



Year-end calls for service by day of the week and time

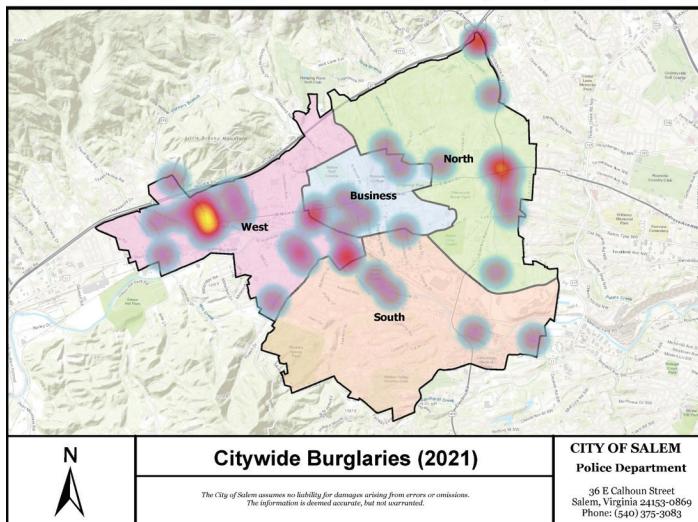
Time	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Totals
0000 - 0059	99	125	112	140	180	191	199	1,046
0100 - 0159	112	111	111	125	139	159	123	880
0200 - 0259	83	88	105	77	99	105	103	659
0300 - 0359	69	75	89	59	97	88	105	582
0400 - 0459	79	79	77	120	72	77	83	587
0500 - 0559	77	86	106	92	85	86	69	602
0600 - 0659	123	154	126	120	120	103	74	821
0700 - 0759	283	310	222	254	236	169	132	1,607
0800 - 0859	356	328	391	393	360	283	180	2,292
0900 - 0959	411	421	407	424	431	330	225	2,648
1000 - 1059	456	541	454	438	464	373	288	3,013
1100 - 1159	456	505	422	441	473	411	263	2,972
1200 - 1259	499	441	481	454	516	382	351	3,124
1300 - 1359	493	501	439	507	501	444	340	3,224
1400 - 1459	516	559	485	491	511	374	360	3,298
1500 - 1559	453	548	519	490	592	344	362	3,307
1600 - 1659	507	470	488	450	581	317	296	3,109
1700 - 1759	508	454	499	434	499	320	311	3,027
1800 - 1859	393	407	371	424	425	307	333	2,659
1900 - 1959	310	379	320	333	356	328	283	2,309
2000 - 2059	311	328	345	314	373	320	314	2,306
2100 - 2159	279	303	290	239	336	271	280	1,998
2200 - 2259	223	177	199	273	265	239	199	1,574
2300 - 2359	157	166	153	191	220	213	131	1,231
Totals	7,254	7,556	7,213	7,282	7,930	6,234	5,407	

Call for service by hour of the day

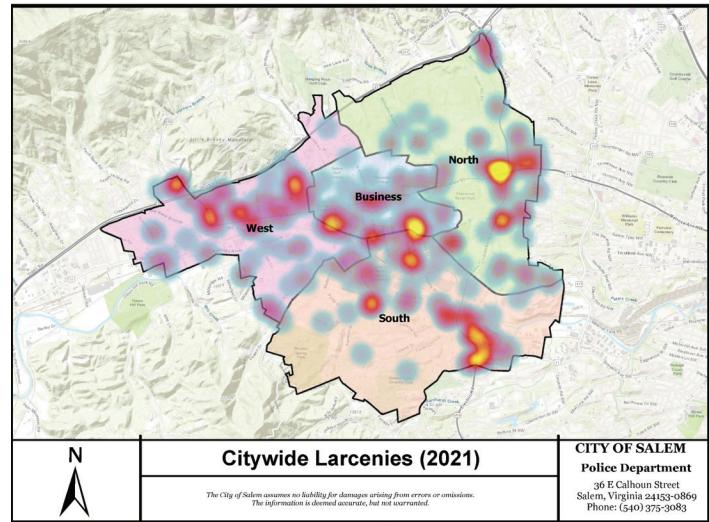


CRIME REPORTS

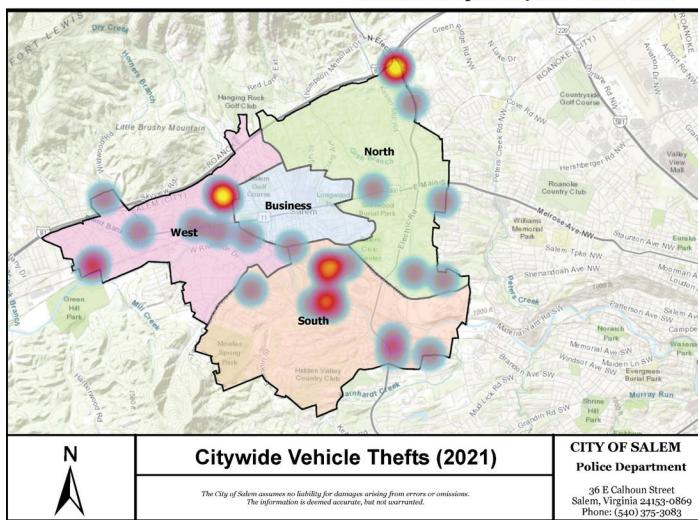
2021 Annual Report: Citywide Burglaries



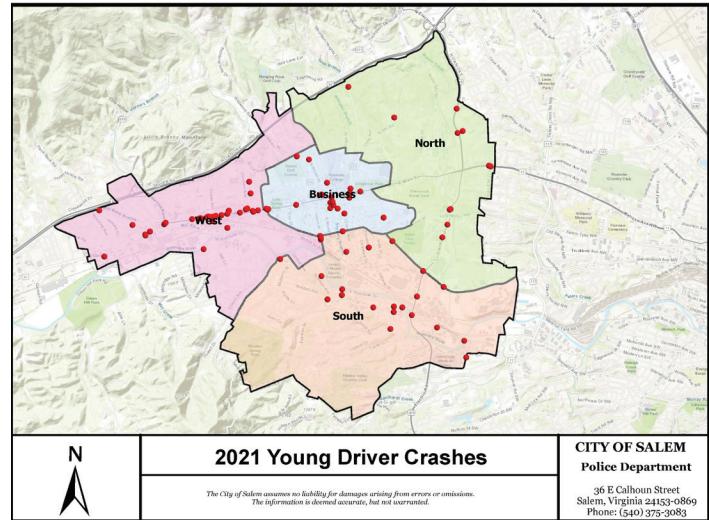
2021 Annual Report: Citywide Larcenies



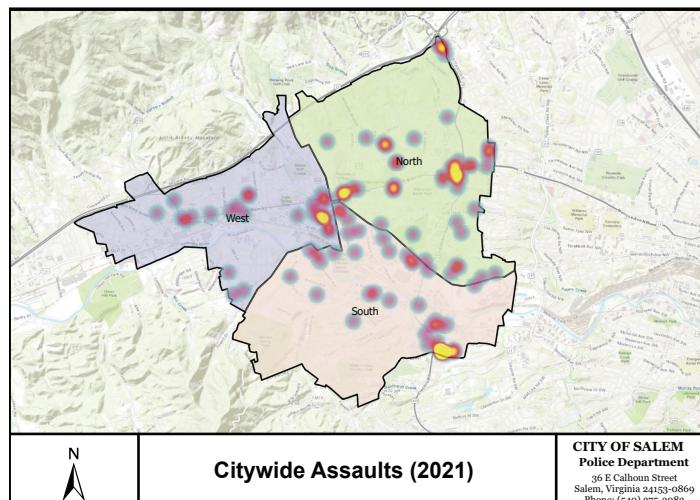
2021 Annual Report: Citywide Vehicle Thefts



2021 Annual Report: Young Driver Crashes



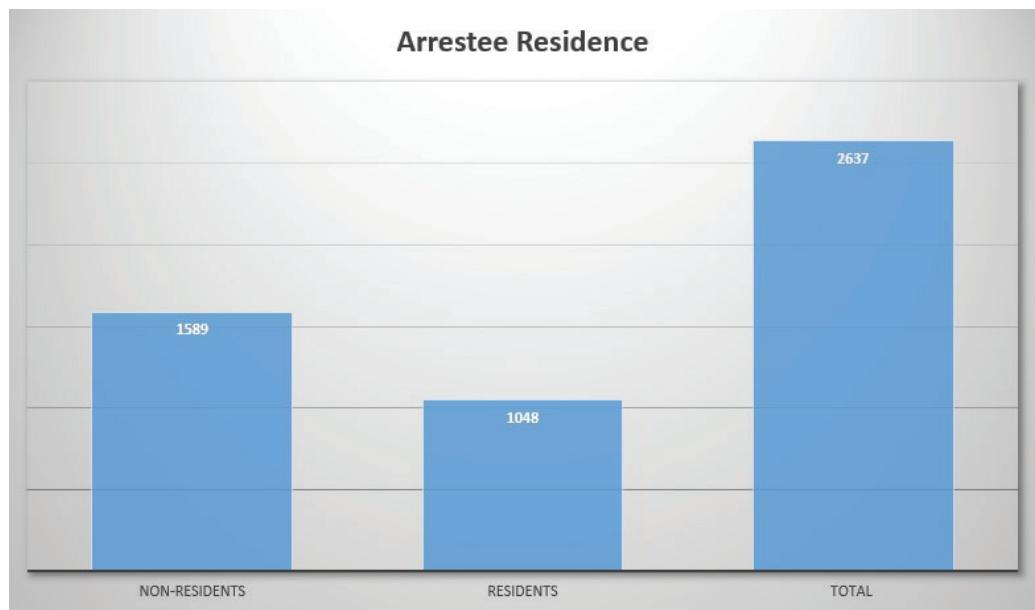
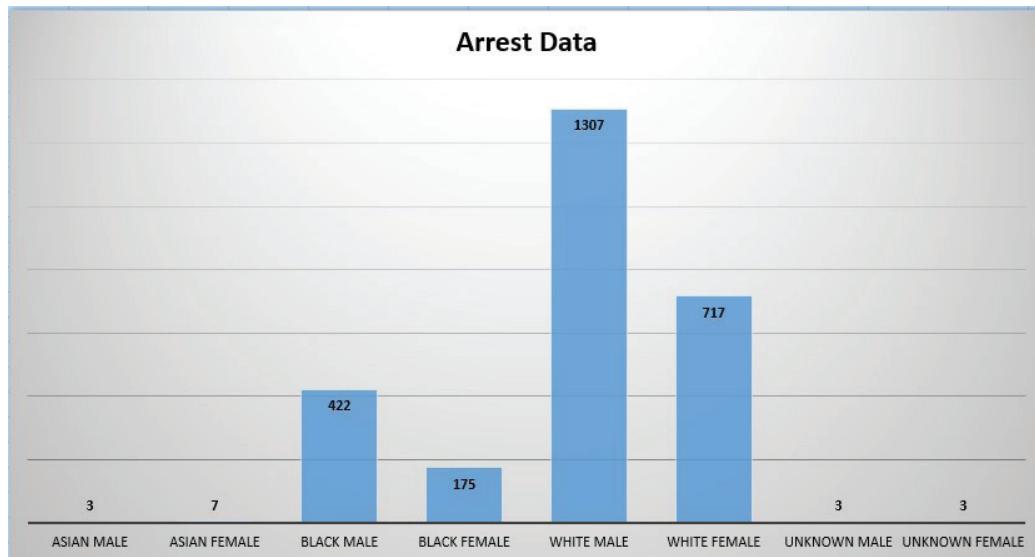
2021 Annual Report: Citywide Assaults



2021 UCR/NIBRS CRIME STATS

Group A Offenses	2021	Group A Offenses	2020	Group B Arrests			
Crimes Against Persons		Crimes Against Persons		Offense	2020	Juvenile	2021
Murder and Nonnegligent Manslaughter	0	Murder and Nonnegligent Manslaughter	1	Curfew/Loitering/Vagrancy Violations	0	0	0
Negligent Manslaughter	0	Negligent Manslaughter	0	Disorderly Conduct	3	2	1
Kidnapping/Abduction	3	Kidnapping/Abduction	0	Driving Under the Influence	62	1	56
Forcible Rape	2	Forcible Rape	0	Driving Under the Influence - Marijuana	0	0	0
Forcible Sodomy	0	Forcible Sodomy	1	Family Offenses (Nonviolent)	6	0	3
Sexual Assault With An Object	9	Sexual Assault With An Object	0	Liquor Law Violations	4	2	1
Forcible Fondling	4	Forcible Fondling	5	Trespass of Real Property	26	0	40
Incest	0	Incest	0	Other Offenses	127	0	123
Statutory Rape	0	Statutory Rape	2	Total Group B		228	5
Aggravated Assault	7	Aggravated Assault	7				224
Simple Assault	240	Simple Assault	235				
Intimidation	1	Intimidation	0				
Human Trafficking, Commercial Sex Acts	0	Human Trafficking, Commercial Sex Acts	0				
Human Trafficking, Involuntary Servitude	0	Human Trafficking, Involuntary Servitude	0				
Crimes Against Property		Crimes Against Property					
Arson	2	Arson	5				
Bribery	0	Bribery	0				
Burglary/Breaking & Entering	40	Burglary/Breaking & Entering	26				
Counterfeiting/Forgery	14	Counterfeiting/Forgery	33				
Destruction/Damage/Vandalism of Property	126	Destruction/Damage/Vandalism of Property	146				
Embezzlement	12	Embezzlement	12				
Extortion/Blackmail	0	Extortion/Blackmail	2				
False Pretenses/Swindle/Confidence Game	54	False Pretenses/Swindle/Confidence Game	36				
Credit Card/Automatic Teller Fraud	20	Credit Card/Automatic Teller Fraud	19				
Impersonation	0	Impersonation	0				
Welfare Fraud	0	Welfare Fraud	0				
Wire Fraud	1	Wire Fraud	0				
Identity Theft	0	Identity Theft	0				
Hacking/Computer Invasion	0	Hacking/Computer Invasion	0				
Robbery	6	Robbery	4				
Pocket-picking	1	Pocket-picking	0				
Purse-snatching	1	Purse-snatching	0				
Shoplifting	127	Shoplifting	145				
Theft From Building	73	Theft From Building	76				
Theft From Coin Operated Machine or Device	0	Theft From Coin Operated Machine or Device	5				
Theft From Motor Vehicle	95	Theft From Motor Vehicle	106				
Theft of Motor Vehicle Parts/Accessories	37	Theft of Motor Vehicle Parts/Accessories	28				
All Other Larceny	77	All Other Larceny	75				
Motor Vehicle Theft	60	Motor Vehicle Theft	42				
Stolen Property Offenses	9	Stolen Property Offenses	3				
Crimes Against Society		Crimes Against Society					
Drug/Narcotic Violations	102	Drug/Narcotic Violations	167				
Drug Equipment Violations	34	Drug Equipment Violations	67				
Betting/Wagering	0	Betting/Wagering	0				
Operating/Promoting/Assisting Gambling	0	Operating/Promoting/Assisting Gambling	0				
Gambling Equipment Violations	0	Gambling Equipment Violations	0				
Sports Tampering	0	Sports Tampering	0				
Pornography/Obscene Material	4	Pornography/Obscene Material	4				
Prostitution	0	Prostitution	0				
Assisting or Promoting Prostitution	0	Assisting or Promoting Prostitution	0				
Purchasing Prostitution	0	Purchasing Prostitution	0				
Weapon Law Violations	34	Weapon Law Violations	34				
Animal Cruelty	0	Animal Cruelty	0				
Total Group A Offenses		1,195	Total Group A Offenses	1,286			

2021 STATISTICS



Assault on Police Officer 2020 - 2021 Comparison			
Offense	2020	2021	+/-
Simple Assault on LEO	13	10	↓ 3

Complaints against Officers	
Total Citizen Complaints	3
Sustained	1
Not Sustained	0
Unfounded	1
Exonerated	1

2021 STATISTICS

Use of Force

Types of Force used by Officers.

Highest Level of Force Deployed	2017	2018	2019	2020	2021
Physical Force	12	11	18	11	20
OC	1	2	0	3	1
ASP	1	0	0	1	0
Less Lethal	0	0	0	1	1
Firearm	0	0	0	0	0
Tire Deflation	0	0	0	0	0
Display of firearm	Not reported	Not reported	14	17	13
Other	1	0	0	1	0

Some incidents required multiple levels of force. There was 1 incident where more than 1 type of force was used during an arrest. For example, if OC was used and was not effective, then physical force may have been applied in the same incident and both types of force were reported for that incident.

Below is a statistical breakdown of the race and gender of those whom force was used against.

Race/Gender	# UF 2017	# UF 2018	#UF 2019	#UF 2020	#UF 2021
Black Male	3	2	7	3	6
Black Female	1	0	3	1	0
White Male	8	9	18	20	24
White Female	3	2	6	1	2
Hispanic Male	1	0	1	0	0
Hispanic Female	0	0	0	0	0
Asian Male	0	0	1	1	0
Animal	1	0	0	0	0

Of the 2,635 criminal arrests made in the City of Salem in 2021, the possibility of force being used against a suspect was **1.2%** of the time in arrest situations. In each situation where force was properly used, the need for control, custody or capture of a suspect was justified.

Traffic Warnings and Citations

	Warnings	Citations	Totals
White Male	626	1732	2358
Black Male	152	399	551
Hispanic Male	3	9	12
Other Male	13	19	32
White Female	551	1164	1715
Black Female	145	261	406
Hispanic Female	1	4	5
Other Female	1	1	2

ANIMAL SHELTER



Animal Control
Supervisor
Sgt. L. Stump



Animal Shelter
Manager
Molly Jennings



Animal Control Intake Report

	Dogs	Cats	Poultry	Other
Stray	200	206	2	10
Seized	1	0	0	0
Owner Surrender	74	93	0	26
Born in Facility	0	44	0	0
Totals	275	343	2	36

PROMOTIONS



Scott Akers promoted to Sergeant



Todd Cheyney promoted to Lieutenant

NEW OFFICERS



Officers Haynes, Bridges, Rich, Hayth and Duhon



Officers Carroll, Ey and Pinkston

DEPARTMENT HIGHLIGHTS



National Criminal Justice
Command College



Professional Executive
Leadership School



Heat Awards

COMMUNITY OUTREACH



National Night Out with the Salem Red Sox Minor League Baseball team

COPS, CRUISERS & COOKIES



EAST SALEM PBJ FOOD DRIVE



COLLECTION DAYS



Document Shredding Event

Drug Takeback Day



THE SHOWSTOPPER

Jonathan Detzler saved the Salem Fair from an active shooter.

By **Mike Stevens**

Salem's 2021 Police Officer of the Year is known for going the extra mile in everything he does.

Whether he's traveling all the way from Seattle to join the Salem Police Department, driving nearly an hour to get to work each day or hitting the pavement in a full sprint to apprehend an armed suspect, Jonathan Detzler has earned the utmost respect of his peers.

“ Jonathan has been a member of the department for less than three years, but in that short time he has made a favorable impression on everyone he has encountered. He has a great understanding of service to others, and it is very apparent that he genuinely cares about people and wants to help them.

Salem Police Chief Mike Crawley

“Jonathan has been a member of the department for less than three years, but in that short time he has made a favorable impression on everyone he has encountered,” says Mike Crawley, Salem Police Chief. “He has a great understanding of service to others, and it is very apparent that he genuinely cares about people and wants to help them.”

That was never more evident that on the night of June 30, 2021, when Officer Detzler reported for duty on the opening night of the Salem Fair.

“I had just been on six hours of traffic duty when I arrived at the fairgrounds,” says Detzler. “Sgt. Malek and I were walking to our observation post on the midway and as we were approaching the tower, we heard three loud pops in succession.”

Because that particular observation lookout is in the middle of several rides, concessions and games, Detzler and Malek initially thought the sounds were coming from the balloon popping game.

“We were right beside that game, but as I turned around, I saw a juvenile with a gun in his hand and he was pointing it into the crowd,” says Detzler. “When he saw me, he stumbled back, put the gun in his pocket and started running.”

Detzler was able to get a description to his fellow officers and keep track of the suspect as he weaved his way through fairgoers, who were entering the midway. His quick and decisive actions allowed the Salem Police Department to capture the suspect before he left the premises and secure the weapon that was used in the shooting.

“I didn’t realize how bad the incident could have been until we did our debriefing meeting,” he says. “I wish I could tell you why I didn’t hesitate, but I think my training and instincts just took over. I feel very fortunate that he did not shoot at me and that I did not have to draw my gun on a juvenile.”

Two people were injured in the incident, new safety measures were immediately put in place on the fairgrounds and the criminal case was adjudicated in Salem Juvenile and Domestic Relations Court. Officer Detzler’s peers recognized him for heroically reacting to what could have been a much worse situation.

“I was pretty emotional when the Chief and Major

informed me that my peers had voted for me to receive this honor,” he says. “They expressed that it was not just for my actions at the fair, but an accumulation of my work. For the people I care about the most, other than my family, to recognize my efforts means a great deal to me.”

“Salem can take great pride in having Jonathan serving in our community,” says Crawley. “He always tries to set the right type of example for others, and he is someone who joined this profession for all of the right reasons.”

And it’s how the former high school wrestler and boy scout made his way to Salem that is a story in itself.

“I think the moment I decided that I wanted to be a police officer was when an arsonist was being pursued in San Diego and I was there at the time,” says Detzler. “He was going up and down the highway starting fires and I just felt like I needed to be out doing something. I had always been part of a team and I knew then that police work was something I wanted to do.”

Detzler grew up in Seattle and met his wife while both were students at Washington

State University in Pullman. His wife was an accomplished swimmer, who eventually earned a full Division One scholarship as a member of the Cougars varsity rowing team. Detzler was a member of the Washington State men’s club rowing team and the two met through their connection on the water.

“We got engaged in college and we were married as soon as we got out of school in 2013,” he says.

At the time, his new in-laws were living in San Diego, but his wife’s parents were both Virginia Tech graduates and his new mother-in-law actually grew up in Henry County. Work took his wife’s family to San Diego, but it was that family connection that brought them all back to Virginia.

“My wife had a difficult pregnancy with our first child and actually lost her job in Seattle,” he says. “Her aunts back in Bassett told them they should come back and live in a relative’s house that has been sitting empty for two years.”

The couple thought about the opportunity for about a week before putting their Seattle home on the market and heading to the east coast for a fresh start with family close by.





TOP: The Salem Fair is the largest annual event in Salem, hosting over 300,000 people over a two-week period.

BOTTOM: Officer Detzler, his wife and daughter were formally honored at the Salem-Roanoke County Chamber of Commerce awards breakfast on March at the Salem Civic Center.

"I originally majored in civil engineering at Washington State but ended up driving a forklift for a shipping yard in Seattle and then Costco," he says. "My dad raised me with a service perspective in boy scouts and in church and I felt like I was missing that purpose in my adult life."

When he arrived back in Virginia, his wife's cousin, who is in law enforcement, told Detzler that Salem was hiring. He applied, made an indelible first impression and immediately got a true view of what lied ahead.

"The first ride-along I did to see if this was really something I could do was eye opening," he says. "There was a traffic stop, a domestic situation and a possible suicide. It let me know that at the end of the day I could truly be helping someone."

He knew the learning curve would be steep one at the start, but Detzler's relentless work ethic and his engineering mindset allowed him to tackle the transition methodically.

"I constantly want to get better, and the people here will make sure that happens," he says. "I had never shot a gun when I got here, but Captain Todd Clayton initially took me to the range for eight straight hours and taught me what I needed to know. I wrestled in the state tournament, but I had never engaged in hand-to-hand battles until I was taught at the academy. Police work allows you to put in the time and get better and better with the help of training and classes."

The desire to get better and help others is part of the fabric that ties the Detzler family together. His wife, Allie, worked with a crisis center to help the homeless in Seattle and seriously thought about becoming a police officer. She is currently pursuing her master's degree with plans to become a counselor in social work.

"I left a better paying job with better benefits and better hours to become a police officer and she never questioned me because she could see it gave me purpose," he says. "We have a lot of conversations about personal accountability, and she helped me understand that even those with a history of personal trauma need to be held accountable to protect the overall community. She helped me understand that you can be empathetic, you can treat someone with courtesy and respect and still do your job."

For the Detzlers, making a difference in the community requires all of those traits along with a competitive spirit.

"It's almost like we have a competition to help others that is similar to when we rowed," he says. "Although, she would probably disagree because she thinks I have terrible technique."

Maybe on the water, but not on the streets of Salem. 



DEPARTMENT CHAPLAINS

Chaplain **Darren Potter** is the founder of Shield Chaplaincy, a non-profit law enforcement chaplaincy, which allows him to serve police officers and their families full-time. Having spent roughly 5,000 hours riding in patrol vehicles with officers, Chaplain Potter has had a first-hand look at what they face. He regularly assists VALEAP with CISM Debriefs and Grief Sessions following critical incidents across Virginia, and helps with their Post Critical Incident Seminars (three day retreats). Chaplain Potter also teaches seminars on Marriage, Parenting, and Resiliency, and meets with officers one-on-one regularly. In October of 2022, he will be joined by an ADI fully accredited Facility Service Dog to assist him in serving the men and women who serve us all. Last, but not least, Chaplain Potter has been married to his high school sweetheart since 1995.



Chaplain Potter has spent 180 hours assisting Officers and staff at the Salem Police Department.

Chaplain **Adam Hughes** has been serving as one of the Chaplains at Salem PD since February of 2020.

A 2004 graduate from the Jefferson College of Health Sciences in 2004 in the Fire & EMS Technology Program, Hughes spent 17 years in the Emergency Services Field as a Firefighter/Medic, as well as a Fire/EMS Chaplain. After working and volunteering in this field, he began his pursuit to become a Pastor.

In this role, Hughes has the opportunity to speak into the lives of Salem PD members in both the toughest moments that anyone has to endure, as well as times when things are not so tough. He serves their families by building relationships with them and then being there for them in whatever situations life may bring. Serving as a Chaplain gives him the chance to also serve the citizens of Salem.

Hughes is also the Associate Pastor at Bethel Baptist Church in Salem. Originally from the Henry County area, Hughes and his wife Amber have two daughters: Hannah and Kinsley.

Chaplain Hughes has spent 165 hours with the Officers and Staff at the Salem Police Department.



RETIREMENTS



Spring 2021 Retirees



Sr. Officer Warren



Sr. Officer Carroll



Lt. Mike Mills



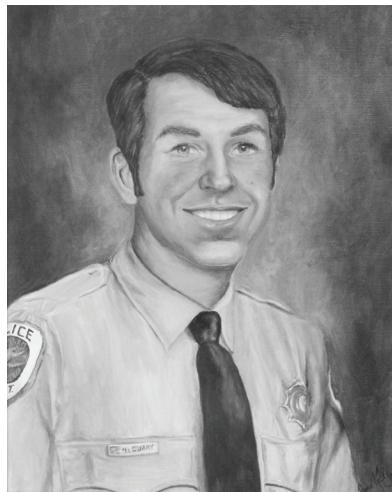
The department resumed the retiree breakfast tradition in 2021.

REMEMBERING CAPT. GWALTNEY



Members of the Salem Police Department mourn the loss of retired Captain Russell Gwaltney. Captain Gwaltney retired from the department after 30 plus years of service to the citizens of Salem. Captain Gwaltney was hired by Chief George Eades in 1962 after serving his country and being honorably discharged from the U.S. Navy. Captain Gwaltney was a graduate of the 120th session of the FBI National Academy and retired under Chief Harry Haskins in November 1993 and became the Chief of Police for the Town of Dublin Virginia.

HONORING FALLEN OFFICERS

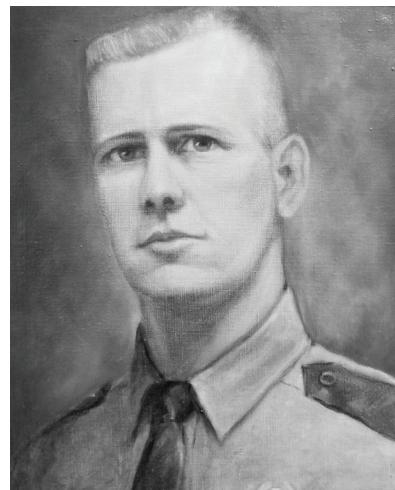


PATROLMAN RUSSELL MCCURRY

End of Watch: Sunday, February 29, 1976

Patrolman McCurry was shot and killed while chasing a juvenile he had observed breaking into cars. Patrolman McCurry and other officers were conducting a surveillance of a motel parking lot when they observed the offense. Patrolman McCurry gave chase of one of the juveniles. During the chase the suspect pulled a small caliber handgun and fired one shot, striking Patrolman McCurry in the chest.

Patrolman McCurry was a U.S. Navy Vietnam War veteran.



PATROLMAN WILLIAM HOWARD THOMPSON

End of Watch: Sunday, April 5, 1970

Patrolman Thompson was shot and killed by a suspect who had barricaded himself in his house when police tried to serve an arrest warrant. Patrolman Thompson was just getting off duty when he heard the call come out. He had responded to the address earlier in the evening and decided to lend his assistance as he believed he had developed rapport with the suspect. As Patrolman Thompson looked through a window he was struck in the head by a shotgun blast. Patrolman Thompson had been with the agency for seven years.



PATROLMAN HARRY WILLARD DARNALL

End of Watch: Monday, December 3, 1923

Patrolman Darnall was pushed off of the running board of a vehicle that he had commandeered. He had just stopped the vehicle for a traffic violation when he observed a known bootlegger driving in the opposition direction. He jumped on the running board of the car he had stopped and ordered it to follow the other vehicle. Unbeknownst to Darnall, that driver of that vehicle was also a bootlegger. The man pushed Darnall from the vehicle and fled. The suspect was never identified. Patrolman Darnall had been with the agency for two months.

SALEM POLICE DEPARTMENT

36 EAST CALHOUN STREET, SALEM, VA 24153

